



46226 NATIONAL ROAD  
ST. CLAIRSVILLE, OHIO 43950

PHONE: (740) 338-3100  
FAX: (740) 338-3405  
[www.murrayenergycorp.com](http://www.murrayenergycorp.com)

June 30, 2016

**VIA FACSIMILE AND CERTIFIED MAIL**

Michelle DeJohn  
Employer Customer Services Branch Manager  
Kentucky Career Center  
Office of Employment and Training  
275 East Main Street, 2-WA  
Frankfort, KY 40621

Re: Announcement of Planned Action

Dear Ms. DeJohn:

We are writing to give you notice that there will be a layoff at KenAmerican Resources, Inc. located at 7590 State Route 181 N in Central City, Kentucky on August 29, 2016 or within the next two (2) weeks. This layoff will be indefinite.

All affected employees have been notified that their layoff from employment will be indefinite. At the present time, we believe the layoff will occur on August 29, 2016, or within the following two (2) weeks.

Below is a list of the job positions and number of individuals who will be affected by the layoff along with the anticipated schedule for job losses:



46226 NATIONAL ROAD  
ST. CLAIRSVILLE, OHIO 43950

PHONE: (740) 338-3100  
FAX: (740) 338-3405  
www.murrayenergycorp.com

<b>Job Title</b>	<b>Number of Affected Individuals</b>
Assistant Belt Coordinator	1
Assistant Mine Foreman	3
Belt Coordinator	1
Belt Foreman	2
Belt Mechanic 1	7
Belt Mechanic I	7
Belt Mechanic II	1
Belt Mechanic III	4
Chief Engineer	1
Clerk, Payroll	1
CM Production Coordinator	1
Compliance Manager	1
Dispatcher	2
Dust & Noise Tech	1
Electrical Apprentice	1
Foreman, Maintenance	2
Foreman, Prep Plant	3
Foreman, Production	8
Gen. Maint. Manager	1
General Mine Foreman-KRI	1
Hoist	1
Hoist Leadman	1
HR Assistant	1
Industrial Engineer Tech	1
Intern-KRI	1
Maintenance Foreman	3
Maintenance Planner	1
Maintenance Trainer	1
Manager, Electrical & U/G Diesel Shop	1
Manager, Human Resources	1
Mechanic II	3



46226 NATIONAL ROAD  
ST. CLAIRSVILLE, OHIO 43950

PHONE: (740) 338-3100  
FAX: (740) 338-3405  
[www.murrayenergycorp.com](http://www.murrayenergycorp.com)

Mechanic III	15
Midnight Foreman-KRI	3
Mine Examiner Salary	9
Miner Operator II	11
Plant Manager	1
Purchasing Assistant	1
Purchasing Manager	1
Roof Bolter II	20
Safety Director	1
Safety Manager	1
Scoop Car Operator	7
Scoop-Car-Operator	4
Service II	1
Service III	1
Shift Foreman	3
Shuttle Car Operator	12
Shuttle-Car-Op	8
Sr. V.p. Law & Admin. Gen. Counsel	1
Superintendent	1
Surface Maint Manager	1
Surface-Utility	9
Surface-Utility I	5
Surface-Utility II	2
Surface-Utility III	5
Surveyor	2
Surveyor - Non	1
Utility	5
Utility 1	6
Utility 2	11
Utility III	2
Vibration Infared & Alignment Specialist	1
Vice President & General Manager KRI	1
Warehouse Clerk-KRI	1



46226 NATIONAL ROAD  
ST. CLAIRSVILLE, OHIO 43950

PHONE: (740) 338-3100  
FAX: (740) 338-3405  
[www.murrayenergycorp.com](http://www.murrayenergycorp.com)

There will not be bumping rights for other employees.

If you have any questions or want additional information concerning this matter, please contact Paul Piccolini, Vice President of Human Resources and Employee Relations at (740) 338-3100.

Sincerely,

A handwritten signature in black ink, appearing to read "Randy Wiles".

Randy L. Wiles  
*Vice President & General Manager*

cc: Muhlenberg County Judge Executive  
Rick Newman  
P.O. Box 137  
Greenville, KY 42345