

Welcome, Hal Heiner!

Secretary Hal Heiner has firsthand experience in bringing jobs to the commonwealth and keeping them here. As a successful businessman with a passion for education and public service, Heiner has long been

focused on shaping civic policy and improving education and career opportunities for all Kentuckians.

He brings that focus to his new role as Secretary of Kentucky's Ed-

ucation and Workforce Development Cabinet, where he oversees the educating, preparing and training of our current and future workforce.

Heiner is a longtime Kentucky resident and has been an active community leader. He has served as a vice chair of Greater Louisville, Inc., and in 2002, he was elected to the Louisville Metro Council where he spent eight years focusing on finding efficiencies in services, government transparency and innovative ways for the community to grow and prosper.

Heiner's greatest civic passion has been involvement in numerous

educational organizations. These have included serving as founding chairman of Kentuckians Advocating for Reform in Education and Kentucky Charter Schools Association and as chairman of the Christian Academy of Louisville School System.

He also served on the Asbury University Board of Trustees, University of Louisville Board of Overseers and Summit Academy Board of Trustees. Currently Heiner serves on the Metro Leadership Foundation Board, an organization focused on after-school instruction for elementary school children.

Heiner's private sector career began after receiving a master's degree in engineering from the University of Louisville. He then became a partner in a civil engineering firm that worked throughout Kentucky.

His interest in real estate led him to the position of president of the commercial division of a multi-state development company. In 1997, Heiner founded Capstone Realty, which has developed more than five million square feet of new office and industrial buildings and helped to attract and keep more than 5,000 jobs in the region.

He and his wife, Sheila, reside on a corn and soybean farm in Jefferson County. They have four grown children.



Hal Heiner

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To submit to **The Career Connection**, email susan.riddell@ky.gov.

KECC fundraising wraps up

Kentucky Employees Charitable Campaign (KECC) leadership hosted the annual finale ceremony to recognize campaign coordinators and volunteers supporting this year's statewide charity effort.

The 2015 KECC Chair and Secretary of the Public Protection Cabinet Ambrose Wilson IV praised Kentucky employees for raising more than \$1.1 million in donations for programs and services that will aid Kentuckians in need of assistance.

In addition to individual awards, Kentucky cabinets reaching their KECC goals were recognized for outstanding performance in the 2015 campaign.

The Kentucky State Treasury was recognized for achieving the highest increase of any top-level cabinet or office over its prior campaign year with a 164 percent increase.

The Best Overall Award in Per Capita Giving for all of state government went to the Cabinet for Economic Development, which raised nearly \$190 per employee.

The Best Overall Award in total giving went to the Kentucky Transportation Cabinet, which raised more than \$185,000 - nearly 17 percent of the statewide campaign this year.

The annual campaign represents more than 1,000 charitable programs through seven state-approved federated organizations: Christian Appalachian Project; Community Health Charities; Kosair Charities; March of Dimes; Prevent Child Abuse Kentucky; United Way of Kentucky; and WHAS Crusade for Children.

For more information, visit kecc.org.

Cabinet	2015 Goal	2015 Total	% of Goal
Agriculture	\$7,000	\$5,180	74.00%
Attorney General	\$18,000	\$18,005	100.03%
Auditor	\$16,000	\$15,438	96.49%
Economic Development	\$14,000	\$16,640	118.86%
Education & Workforce Development	\$101,906	\$81,181	79.66%
Energy & Environment	\$52,500	\$49,489	94.26%
Finance & Administration	\$124,500	\$46,036	36.98%
Governor	\$83,000	\$62,559	75.37%
Health & Family Services	\$160,000	\$142,440	89.02%
Human Rights Commission	\$1,500	\$1,152	76.80%
Judicial Branch	\$23,000	\$20,628	89.69%
Justice & Public Safety	\$125,000	\$99,060	79.25%
Kentucky Housing Corporation	\$27,000	\$16,112	59.67%
Kentucky Retirement System	\$18,000	\$23,656	131.42%
Labor	\$31,876	\$21,890	68.67%
Legislative Branch	\$15,000	\$12,771	85.14%
Military Affairs	\$30,000	\$18,376	61.25%
Personnel	\$30,000	\$40,062	133.54%
Public Protection	\$67,900	\$67,910	100.01%
Secretary of State	\$10,000	\$8,770	87.70%
Tourism, Arts & Heritage	\$65,000	\$59,053	90.85%
Transportation	\$190,000	\$174,919	92.06%
Treasury	\$2,000	\$3,428	171.40%
Unified Prosecutorial	\$11,800	\$5,630	47.71%
TOTAL	\$1,225,000	\$1,010,383	82.48%

A closer look at OET fundraising efforts

OET raised \$919 through a basket silent auction on Oct. 21. The most profitable basket was a tailgating-themed double basket that raised more than \$300.

OET also raised money this campaign season with a used book sale, a bake sale and weekly jean days at the office.

Additionally, administrators served pancakes for breakfast one day to raise money.

Thanks to everyone who contributed!

KCC in Owensboro holds ribbon cutting

The Kentucky Career Center in Owensboro held its official dedication and ribbon cutting ceremony for its new building Dec. 10 at 3108 Fairview Drive.

The office has two interview rooms, training classrooms with computers and an expanded conference room. At 14,139 square feet, the facility provides more space for customer services than at the former location.



Stay safe and healthy this winter

Winter is upon us!

Learn about state inclement weather policy and leave here:

[Inclement Weather Policy](#)

It's time to keep your promise

If you chose a LivingWell health plan for 2016, complete your Vitality Check (biometric screening) or online Health Assessment between Jan. 1-May 1 (or you can do both, to earn more HumanaVitality points).

Online Health Assessment

A Health Assessment is an online survey that asks about your health habits. Once completed, you'll be given a Vitality Age and specific steps you can take to improve your health. Visit [LivingWell.ky.gov](#) after Jan. 1, and sign in to HumanaVitality to get started.

Vitality Check

A Vitality Check is a biometric screening that consists of lab work to measure your specific health numbers. Visit a local health department, primary care physician or retail clinic. Take your Vitality Check first, and use your results to complete the Health Assessment. In turn, you will have a more accurate Vitality Age.



LivingWell Promise

State receives federal grant to train people with disabilities

Kentucky has been awarded a nearly \$4.4 million five-year federal grant to train and employ people with disabilities in Eastern Kentucky and Louisville areas in information technology, manufacturing and healthcare.

The grant was awarded by the U.S. Department of Education's Office of Special Education and Rehabilitative Services.

Project CASE (Creating Access to Successful Employment) will serve approximately 1,900 people with disabilities.

Project CASE will help people with disabilities use the Career Pathways program, a workforce development strategy to help train and educate people for in-demand jobs. It will connect academic and career courses with support services to help students with disabilities.

Kentucky is one of four states receiving the grant.

Important branding reminders

Here are some examples of best practices for using the Kentucky Career Center's branding strategies.

Please make sure you keep these in mind when sending out information both internally and externally.

Don't: The Covington Career Center

Do: The Kentucky Career Center in Covington.

Don't: jobseekers

Do: job seekers or job-seeker services

Don't: 8:00 AM

Do: 8 a.m.

Don't: December 17, 2014

Do: Dec. 17, 2014

Month abbreviations are:

Jan.

Feb.

Aug.

Sept.

Oct.

Nov.

Dec.

March, April, May, June and July are never shortened.



KCC in Madisonville assists Alliance Coal

Goal of expo was to help dislocated miners

Targeting dislocated miners was the focus during the Career Resource Expo recently at the Ballard Convention Center in Madisonville.

Molly Deahl, West Kentucky Workforce business liaison, said the event targeted Alliance Coal's dislocated workers, but anyone was welcome to attend.

Several community partners, agencies and employers offered information to prepare workers for when the layoff occurs so they'll already know some options, Deahl said.

Madisonville Community College President Judith Rhoads said the miners' support was impressive.

"I think it's terrific we had so many programs and agencies come out today to support miners who may be or may become unemployed or veterans or whomever," Rhoads said. "And, I think (the agencies) are doing an excellent job."

Rhoads said those attending were receiving good information that they can share with others about going back to school or pursuing other careers such as welding or manufacturing.

"We enjoy being a partner with Alliance Coal and Armstrong Coal and have been for many years and will do whatever we can to help them," Rhoads said.

Workforce Development Operations Administrator Stan Hill said the event was a great way to present a snapshot of what's available to the miners when they become dislocated.

Hill stressed that many times a dis-

located worker is eligible for unemployment benefits, and that is a great supplement while seeking work or other avenues, but "our main purpose and highest objective is to get these laid-off workers back to work and in the workforce as quickly as possible."

"We have immeasurable resources to help make that happen with all partners working collaboratively," Hill said.

Hill brought staff from the Kentucky Career Center (KCC) to assist potential job seekers in resume preparation, job search questions, registration in the KCC Job Seekers System called Focus Career and inform them of available jobs.

KCC veterans representative Charles Eaves talked with veterans about programs, services and benefits.

Agencies, partners and employers offering information and assistance at the event included ACE2, Aerotek, Ameriprise, Brentwood Meadows, Crosspointe Insurance, Custom Staffing, Economic Development, Hopkins County Community Clinic, IAC, Kentucky Farmworkers Program, Madisonville Community College, Murray State University, NestEggU, Office of Employment and Training, Rudy Concrete, Talent Force, TB America, Vocational Rehabilitation and the West Kentucky Workforce Board.

The event also featured workshops on finance, insurance, resume writing and continuing education.



Genia Matchem gives a thumbs-up sign after donating blood.

Madisonville office hosts successful blood drive

The Kentucky Career Center in Madisonville hosted its annual holiday blood drive recently.

According to Baptist Health Blood Bank, the holiday season can be a more challenging time to collect blood due to donors being busy with activities, seasonal illnesses and inclement weather.

"We want Madisonville and Hopkins County to know we are here for more than unemployment, employment, training and job seeker services," said Stan Hill, workforce development operations administrator. "We care about the community and the well-being of its residents."

Hill said people don't realize how important the act of giving blood is until they or a family member need blood.

"Every blood donation helps to save as many as three lives, and every two to three seconds someone nationwide needs blood," Hill said.

Hill speaks to leaders during career center tour

Stan Hill, workforce development operations administrator for the Kentucky Career Center (KCC) in Madisonville, spoke about the impact KCC has on communities to a group of Hopkins County future leaders on their annual tour of career center.

During his presentation, Hill made correlations between employment, unemployment, the economy, economic growth and crime. He also told the Leadership Hopkins County group that KCC does more than focus on unemployment.

"We offer assistance through a collaboration of services including vocational rehabilitation, blind services, veteran services, adult education and many others," Hill said.

He also shared that the KCC services are available for employers.

Leadership Hopkins County, with a 31-year history, is sponsored by the Madisonville Hopkins County Chamber of Commerce and is a yearly class designed to identify, educate and inspire future community leaders.

Leadership members learn about and visit local industries, health care facilities, education entities, employment service providers and other vital area and community contributors.

"The world is constantly changing, and we are right in the middle of that change," Hill said.



Stan Hill speaks about the impact KCC has on communities.

KCC Paducah office has lots going on



Congratulations to Camille Duncan on her retirement after more than 27 years of service.



Congratulations to Workforce Development Specialist Rhonda Quarles, pictured above with Sen. Danny Carroll. Quarles has been accepted into the inaugural class of the Leadership Ballard program through the Ballard County Chamber of Commerce. The program will last six months and focus on city, county and state government, history, education and current issues facing Ballard County.



For November, the Kentucky Career Center in Paducah posted some of its largest numbers of job fair attendees with 259 job seekers taking advantage of recent hiring events.

“Our Business Services Team has been instrumental in ensuring that we offer a wide range of services to all our employers with each of the partnering agencies adding assistance,” workforce development specialist Julie Copeland said.

Left to right are Mike Carter, Julie Copeland, Jemekka Stray, Andrea Bean, Rhonda Quarles and Linda Earl.