
The Kentucky Office of Vocational Rehabilitation can help diversify your workforce by providing qualified candidates with disabilities to meet your hiring needs. Our professionals serve every area of Kentucky, and can also assist employers in neighboring counties from surrounding states. Please contact our office so you can be connected with the staff nearest you.

Central Office

275 East Main Street
Mail Stop 2E-K
Frankfort, KY 40621
(502) 564-4440
(800) 372-7172 [Toll Free]
wfd.vocrehab@ky.gov
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What are the benefits of hiring people with disabilities?

Employers "...noted low absenteeism rates and long tenures. They also described their employees with disabilities as loyal, reliable, and hardworking. An additional benefit to hiring people with disabilities was the diversification of work settings, which led to an overall positive work environment."

Judy Owen, *Forbes Magazine*
"The Benefits of Disability in the Workplace"

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Change the way you search for Talent



Consistently, research studies have shown that employees with disabilities have average or better attendance, higher employment retention, average or better job performance, and average or better safety ratings than their colleagues without disabilities.

We can help!

Hiring and retaining a productive and diverse workforce can be challenging. At the Kentucky Office of Vocational Rehabilitation, we want to support you in meeting those challenges. Our services enable individuals with disabilities to obtain employment matching their abilities. We also assist organizations in recruiting, hiring, and retaining a more diverse and qualified workforce who can put their abilities to work for you. There is no charge for our service — it is your taxes hard at work, putting people to work.

Accessibility

In our unique role as a non-enforcement agency, we can perform a cost-free accessibility survey of your business and provide helpful suggestions to enable you to achieve compliance with federal regulations.

Solutions we can offer to your organization:

- Refer prescreened and qualified candidates
- Cut costs in recruiting, hiring, and training new employees
- Minimize turnover by matching applicant skills and experience with job requirements
- Assist in retaining existing valuable employees who have acquired a disability
- Provide financial benefits such as the Pace Training Program, On-the-Job Training, tax credits and deductions
- Offer disability awareness training for your staff
- Rehabilitation Technologists can perform workplace analyses, make appropriate modifications, and offer job accommodation solutions



The Office of Vocational Rehabilitation is affiliated with the National Employment Team (The NET), the Business Leadership Network (USBLN), and the Kentucky Career Center.

Job Placement

Our staff can assist you in finding qualified candidates who are prescreened for your company's needs. In addition to providing access to new talent, we can support you in retaining existing employees by addressing disability-related concerns.

Pace Training Program

Our Pace Training Program is designed to provide organizations with the following benefits:

- Acquire a trainee for any skill level for a short term without cost to the organization in wages or benefits
- Use the training process to determine if the trainee is a good fit for the position
- Gain an opportunity to hire an employee who is job-ready

On-the-Job Training

On-the-Job Training can help offset wage expenses during the training period for your new employees who are enrolled in our program. We reimburse the employer hour-for-hour at the accepted minimum wage rate. On-the-Job Training varies in duration depending upon the complexity of the job.