## Employment 1<sup>st</sup> By-Laws Subcommittee Meeting Summary February 6, 2023 – Virtual Meeting

## Committee Members and Staff Support Attending

Present: Katie Wolf-Whaley, Frank Huffman, Annette Jett, Tal Curry, Amanda Owen, Dina Klimkina and Jeff Edwards committee members. Nanci Howard and Susie Edwards OVR support staff for the committee. Dondra Meredith, legal council for the Education and Labor Cabinet also joined the call for advisement as needed.

Meeting was recorded and is saved on the OVR Network drive for future reference.

## Summary

This was the first meeting of the by-law's subcommittee for the Employment 1<sup>st</sup> Council. In preparation for the meeting Nanci Howard, VR Administrator for the Employment 1<sup>st</sup> council provided all committee members with sample by-laws from other entities to review and reference for discussion of the development of the by-laws for the council. Extensive discussion took place among the members sharing thoughts on the examples provided as well as personal backgrounds examples of their previous work on by-laws development. The consensus was that the example provided for Colorado for their "Employment First Advisory Partnership" most closely resembled a format the members can work from, and the group collaborated to insert information and sections that most appropriately reflect the work of this council.

Guidance was provided regarding items in the by-laws that must remain the same as scripted within the regulations. There was a discussion among the team regarding the representative groups identified for the council and whether those items can be adjusted. The specific discussion surrounding more youth representatives. Dondra Meredith, ELC legal representative, shared that the list of participants for the council are contained within legislation and it cannot be changed by the council. However, there are two representative positions designated as "people with disability" and if the council desires to have more representation for youth, youth affiliate the board can make requests of Boards and Commission to consider that, but they are not required to adhere to the request.

The meeting ended with the beginnings of a draft document and work will continue at the next meeting scheduled for March 3, 2023 at 2:30 (ET).