

# KENTUCKY OFFICE OF VOCATIONAL REHABILITATION

STATEWIDE COUNCIL FOR VOCATIONAL REHABILITATION

# 2013 ANNUAL REPORT



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STATEWIDE COUNCIL FOR VOCATIONAL REHABILITATION

## PHILOSOPHY

We recognize and respect the contribution of all individuals as a necessary and vital part of a productive society.

## MISSION

To assist Kentuckians with disabilities to achieve suitable employment and independence.

## VALUES

We value the rights, merit and dignity of all persons with disabilities and the opportunity to pursue employment as an important aspect of a full and meaningful life.

We value all staff, their individual talents, unique abilities and contributions to the agency's mission.

We value collaborative efforts and partnerships which support the agency's mission.



# MESSAGE FROM ACTING EXECUTIVE DIRECTOR AND STATEWIDE COUNCIL FOR VOCATIONAL REHABILITATION CHAIRMAN

This year has been an especially productive and successful one for the Kentucky Office of Vocational Rehabilitation. The agency assisted 3,674 individuals find employment in an integrated setting, which is an increase of 162 positive employment outcomes, as well as meeting all of the other federal performance indicators related to the quality of the employment outcome. Staff continue to operate at a high capacity without sacrificing customer services, as evidenced by the more than 36,573 individuals served, while still maintaining an overall customer satisfaction rate of . We are extremely proud of the cumulative efforts of all OVR staff in meeting the primary program mission of assisting individuals with the most significant disabilities become gainfully employed in a setting consistent with their unique needs, interests and abilities.

This year was also an exciting one for the Carl D. Perkins Vocational Training Center, which celebrated its 40th anniversary to Kentuckians with Disabilities. Celebrations were held throughout the year celebrating the many successful programs and services at the Center, culminating in a ceremony featuring Secretary Thomas Zawacki, Commissioner Beth Brinly, State Representative Hubie Collins and former and current students commemorated the many years of quality services to Kentuckians with Disabilities. Gov. Steve Beshear issued a proclamation recognizing the Center for its services to more than 40,000 individuals throughout the course of its existence. We salute the many staff, both past and present, who have dedicated their professional lives to assisting

CDPVTC students become career ready and independent.

In executing the KYOVR strategic plan, several internal teams were initiated to improve both the quality and availability of services. Our Quality Assurance team worked with staff from the Institute for Community inclusion to develop metrics to develop a nationally recognized measure of quality counseling and case management provided by agency staff. Another team conducted a comprehensive review of the available services and models related to employment for individuals with Autism. This information was utilized to improve current practices and develop evidence based VR practices for this emerging disability group. The Office also increased its outreach to businesses, assisting federal contractors in meeting new regulations related to hiring benchmarks of persons with disabilities.

KYOVR has also received national recognition regarding our initiatives surrounding financial literacy and asset development for individuals with disabilities. OVR, with the assistance of the Southeast Technical Assistance and Continuing Education Center, initiated a pilot to integrate financial literacy, asset development and benefits planning strategies into the Vocational Rehabilitation process. Counselors were trained on how to assist VR consumers in educating themselves on handling their finances, making informed decision regarding their federal benefits and strategies and resources for building assets. This is the first known attempt of a state agency including efforts to combat issues surrounding the chronic issue of poverty related to individuals with disability. In what we believe is the first

such collaboration in the nation, KYOVR and the Centers for Independent Living partnered with the KY Domestic Violence Association to provide an opportunity for individuals with disabilities to save \$2,000 and receive an additional match of \$2,000 for a total of \$4,000 to purchase a vehicle. OVR also collaborated with Bank on Owensboro, Bank on Henderson, the Commonwealth Council on Developmental Disabilities, Green River Asset Building Coalition, Kentucky Asset Building Initiative, Kentucky Assistive Technology Loan Corporation, Kentucky Domestic Violence Association and the Statewide Independent Living Council to conduct an Asset Development Summit in Owensboro to develop regional strategies to address access to financial services and asset development programs for individuals with disabilities.

As you can see, Kentucky has a right to be proud of the efforts of more than 400 staff who diligently serve individuals with the most significant disabilities and assisting KYOVR retain its rightful place as a national model for VR services. Our strength is in our employees, and our employees are some of the best in the nation, continually stepping up to meet the many challenges and barriers often present in our field. It is with this fact in mind, that I look forward to 2014 and all the great things this agency is poised to accomplish.

*Dr. David Beach – Executive Director  
Office of Vocational Rehabilitation*

*Nancy Hunter – Chairperson  
Statewide Council for Vocational  
Rehabilitation*

# FINANCIAL REPORT

## Purchased Services FFY2013

<b>Expenditure Service Type</b>	<b>Authorization Amount</b>
Assessment	\$ 3,557,245.38
Benefits Counseling	\$ 278,396.90
Diagnosis & Treatment	\$ 3,504,316.83
Training	\$ 7,768,762.48
Maintenance	\$ 304,331.23
Transportation	\$ 249,003.14
Interpreter Services	\$ 947,355.43
Personal Attendant Service	\$ 121,516.72
Rehabilitation Technology	\$ 3,025,325.71
Job Placement	\$ 5,522,753.78
Other Services	\$ 663,285.00
TOTAL	\$ 25,942,292.60



*OVR Branch Managers take time out of a busy leadership agenda to enjoy the spring weather at Lake Cumberland.*

# PROGRAM SERVICES REPORT



## Demographics of Individuals Served

### Gender

Male	52.3%
Female	47.7%

### Ethnicity

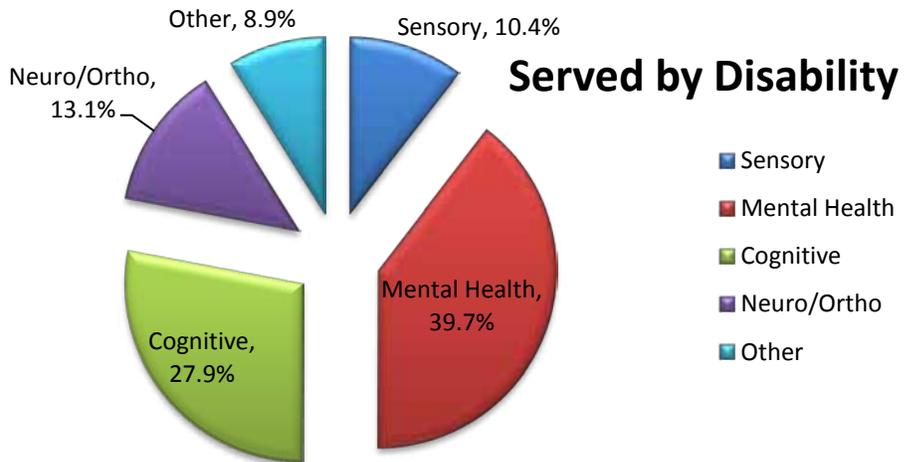
Caucasian	82.0%
African-American	16.5%
All other ethnicities	1.5%

### Disability

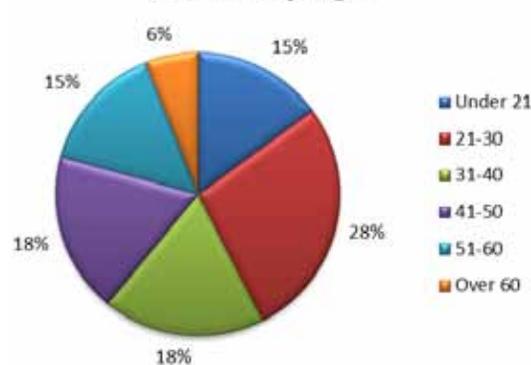
Sensory Impairments	10.4%
Mental Health Impairments	39.7%
Cognitive Impairments	27.9%
Neuro/Orthopedic Impairments	13.1%
Other Health Impairments	8.9%

### Age

Under 21	15%
21-30	28%
31-40	18%
41-50	18%
51-60	15%
Over 60	6%



Served by Age



## Positive Employment Outcome Data

3,674 individuals with disabilities obtained or maintained employment after receiving services from the Kentucky Office of Vocational Rehabilitation in fiscal year 2013.

Some facts about these individuals:

- Their average weekly earnings went from \$124.27 at application to \$396.61 closure. This is an increase of \$272.34 in weekly income.
- At application, 941 (26%) reported that their primary source of support was through their personal income. At closure, 3,263 (89%) had personal income as their primary source of support.
- 1,259 (34%) were receiving health insurance benefits through their employer.
- They work an average of 32 hours per week with an average hourly wage of \$11.77.
- As a group, they increased their federal income tax payments by an estimated \$7.8 million, their state income tax payments by an estimated \$4.0 million, and their Social Security tax payments by an estimated \$7.9 million (including employer contributions).

# PROGRAM UPDATES

## CDPVTC – Carl D. Perkins Vocational Training Center

Fiscal Year 2013 was an exciting year for the Perkins Training Center. In December, the Leadership Staff decided to make 2013 a year-long celebration event beginning in January, to commemorate the Center's 40th Anniversary. Throughout the year each unit was responsible for scheduling activities for their assigned month. There were receptions, banners, health-fairs, guest speakers, and other activities for students, staff, and the community.

The culmination of this celebration occurred on September 16th with a formal presentation highlighted by guest speakers who included Secretary of Education and Workforce Development Zawacki, Commissioner Brinly, Executive Director Beach, State Representative Hubert Collins, Former First Director of CDPVTC, Carroll Burchett, Student Government President, Aaron Hacker, and current Director, Barbara Pugh.

There were also former student speakers, Tosha Tolliver and Larry Dalton. Staff provided tours of the Center, students provided entertainment, and a memorial rose garden was dedicated for former staff and students on the front lawn. In the afternoon, the Center hosted a community event including hotdogs, popcorn, and live music on the lawn.

In March, the Perkins Center hosted the semi-annual conference of the National Consortium of State Operated Comprehensive Rehabilitation Centers (NCSOCRC). The Perkins Center



*Photo cutline here.*

is Kentucky's only state-operated rehabilitation center and one of only eight such entities within the U.S. Representatives from the Arkansas, Tennessee, Pennsylvania, and Virginia centers attended the meeting at the Perkins Center with representatives from Georgia, Michigan, and Maryland attending via conference phone.

In April, staff and students participated in a PRIDE cleanup event held in the Thelma, Kentucky community. This has become an annual event that provides an opportunity for student involvement in the local community and a chance to become volunteers for a worthwhile cause.

In May, Center staff participated in the Kentucky Workforce Academy series held in the Center's Distance Learning Room each week. Facilitators and other employees within the Department of Workforce Investment Cabinet were welcomed for these training sessions.

The 3rd Annual Perkins Center Student Government Golf Scramble

was held July 12th. The weather cooperated this year and the event was a huge success. In all, twelve teams participated to raise more than \$4,200.00 for Student Government to be used for student activities and events.

Students had an extended summer break in June and July while drain lines in the cafeteria were replaced and bathroom remodeling began in one wing of the men's dormitory. The remodeling project will continue into 2014.

The staff and students at the Carl D. Perkins Vocational Training Center continued participation in community events during 2013. Three blood drives were held on-site during the months of March, May, and September, sponsored by the Kentucky Blood Center that together resulted in a total of 77 donors and 17 deferments. The Center has either met or exceeded its projected number of donors for each drive. Typically, a mobile unit is only designated for 22 donors. Another blood drive is being scheduled for December 2013.



Staff and students once again participated in the annual Jordan Light Foundation 5K held in September to help raise more than \$5,000 for this worthwhile cause. These activities have become popular with the students and are good ways to keep them moving both for good causes and good health.

Facility enrollment remained consistent with the Center serving 853 Kentuckians during the fiscal year based on 412 referrals made by the Office of Vocational Rehabilitation counselors. This number allows for the fact the Center did not admit residential students or provide residential services for approximately 8 weeks in June/July for sanitary sewer line replacement and bathroom remodeling.

Job Placement Month Activities were a hit with students during the month of October. Students learned about appropriate customer service on October 10th and 11th by lunching in the 'Wrong Way Café'. On October 18th, students participated in Team Building activities specifically designed to teach the importance of true synergy and good communication skills. And on October 25th, staff and students enjoyed themselves while participating in a fashion show on the do's and don'ts of dressing appropriately for work.

## Community Rehabilitation Programs

During FY13, \$2,506,492.35 was spent on services provided by Community Rehabilitation Programs (CRPs). The great bulk of this (\$2.1 million) was spent on individualized services resulting in competitive

outcomes. This includes any service that was needed by the consumer obtain and maintain employment, such as, work adjustment, job search, job placement and job retention services. These services resulted in 564 positive employment outcomes.

The CRPs completed evaluations/assessment on 797 consumers at a cost of \$394,840. Another \$18,338 was paid to CRPs for other services such as skills training, life skills coaching, as well as transportation. During FY12 7 new CRPs were approved to provide services for consumers.

## Job Placement

Building business relations was overriding theme in Job Placement in 2013. The Job Placement Program Administrator worked with each JP staff to help them develop stronger business relationships.

OVR Job Placement staff had two trainings in 2013 that focused on Business Relations, OFCCP 503 Regulations, EKOS Training, Disability Awareness Training, working with ex-offenders, and other topics.

Staff worked on developing presentations to be more business orientated using business language. Job Placement Month was a huge success with each district having unique activities to celebrate. Stewide Council for Vocational Rehabilitation Awards were also given out to businesses during the month of October as well.

OVR hired five new JP staff to help better serve consumer's needs. The JP Program Administrator continued to serve as the single point of contact for The NET, on the Governor's Reentry

Council, Southeast Reentry Council, Mental Health Council, and Southeast NET. A representative also attended the USBLN and staff is actively working with businesses and SCVR committee to develop a KYBLN.

## Supported Employment (SE)

In FY 2013, 784 Individualized Plans for Employment were developed by the OVR Counselors and Consumers who needed Supported Employment Services. Three of these consumers had no Supported Employment Services available in their areas. More than 90 Supported Employment vendors affiliated with the agency, delivered services for 1,650 individuals, resulting in 463 Positive Employment Outcomes.

The Dartmouth SE Initiative serving OVR consumers in Paducah, Maysville, Elizabethtown, Louisville, Covington/Florence, Corbin and Bowling Green had another successful year with approximately 194 job starts. In FY 2013 new sites have been established in Somerset, Lexington and Pikeville. This project is a collaborative venture with the KY Division of Behavioral Health and the University of Kentucky, Human Development institute.

The SE staff continued to work with the Division of Developmental and Intellectual Disabilities on the development and submission of the new Medicaid waiver that will enhance Supported Employment Services to consumers. OVR has partnered with DDID to create a funding mechanism which will allow the shifting of funds from OVR to Medicaid Waiver funding to be as seamless as possible.

# PROGRAM UPDATES

## Transition

A total of 8,543 consumers on counselor caseloads in FY 2013 were referred from secondary schools, or 23.2% of the 36,895 consumers. Of the agency's 3,674 PEO's, 606 (16.5%) had been referred by secondary schools.

In FY 2013 OVR continued to provide quality services to transition aged youth with disabilities in all 174 school districts in the Commonwealth. According to the Kentucky Post School Outcomes Study, OVR once again ranked as the agency that most often provided services to youth with disabilities covered by an Individualized Education Program.

Much of our efforts are enhanced through partnerships with 59 school districts in the Community Based Work

Transition Program. Our collaborative efforts were also visible at the state level through our involvement in the Kentucky Interagency Transition Council, the Kentucky Post School Outcomes Project Advisory Committee, the State Advisory Panel for Exceptional Children, the University of Kentucky's Human Development Institute's Post-Secondary Inclusion Project Committee, the Kentucky Partners in Youth Transition Team, as well as the Kentucky Workforce Investment Board Strategic Planning High School Outreach Committee.

## Training and Development

During this year the training and development focus has been on developing qualified rehabilitation

professionals (QRP) to meet the federal requirements for the comprehensive system of personnel development (CSPD). This includes providing continuing education opportunities to assure that our existing qualified personnel are able to maintain their credentials as well as developing our new employees to meet the federal standards through tuition assistance. As of the end of the fiscal year our agency CSPD rate for qualified vocational rehabilitation counselors was 76% and our goal to have 100% of our counselors identified as a QRP or in an active plan to achieve that status.

As we work toward the 100% CSPD goal the agency has also begun a paid internship program for students in Master of Rehabilitation Counseling (MRC) programs. Kentucky Personnel Cabinet allows for paid internship



*A large group of OVR staff gather to celebrate the retirement of veteran counselor Carl Hall.*



*A group of new employees stop for a picture during OVR's SET Training.*



positions within agencies for difficult to fill positions. This program is for MRC students only and because of personnel guidelines only applies to the MRC program in Kentucky. Participants from other states require an approved waiver from personnel to participate complete with justification as to why the paid internship is beneficial to the commonwealth. As this program becomes more developed we believe it will be an integral part of increasing our qualified applicant pool for counselor positions that become available within the agency.

In addition to the QRP focus the agency has also participated in many opportunities to partner with other agencies in training initiatives. As part of the Kentucky Workforce Investment Board (KWIB) strategic plan initiatives the agency staff participated in Partner for Success training to learn more about our partners with the goal of having this information increase our ability to better serve and refer our consumers to resources that will ultimately lead to competitive

employment. In addition, the agency staff participated in the first four modules of the Workforce Academy. These trainings were designed to create a better understanding of the initiatives from the KWIB strategic plan, increase quality services to consumers and stimulate partnerships within the local areas.

The partnership framework continued as the training coordinators from the Kentucky Office for the Blind and Kentucky Office of Vocational Rehabilitation collaborated on several training events. The first training was for the assistants from both agencies. This training of approximately 130 employees focused on creating a greater understanding of the role of the assistant while also providing them with foundational training on disability related topics such as working with

individuals with substance abuse issues. The two agencies also collaborated with the Kentucky Association of Rehabilitation Leadership (KARL) and the Technical Assistance Continuing Education (TACE) for our region on providing supervisor/leadership training to existing and new managers within the agencies. This three week training has provided critical information and insight into the role of leaders within the agency. The training addressed concepts from hiring and coaching personnel to implementation of practical leadership skills to increase effectiveness with staff leading to greater success in our work with consumers. Succession planning for both agencies is being addressed through the Academy of Leadership Exploration and Preparedness (ALEAP) which is an internal training model designed to utilize existing leadership

# PROGRAM UPDATES



*OVR's Cheryl Martinez, Employer Relations Specialist (left) and Counselor Michele Cobb (right) present Jason and Greg Horne of HM Solutions with a 2013 OVR Employer Award.*

training through the Governmental Services Center (GSC) which is then supplemented in an ALEAP II with agency specific leadership information. This training is about resume' building for future opportunities or simply allows the person to grow their skills and utilize them in their current position.

The agency offers new employee orientation and the content is driven by training required for all employees as identified in the federal regulations as well as agency identified topics. Annual counselor mentor training is offered to assure that new employees are provided with additional supports to help with the retention of employees. We are supportive of training opportunities from our professional associations and participated in the Southeast Regional National Rehabilitation Association (SERNRA) annual training conference held in Kentucky this year with more than 100 staff attending. Participation in our professional association annual

training is critical because it provides an opportunity for our personnel to learn from rehabilitation professionals in other states and to hear national presenters regarding the current trends, development and research in the rehabilitation profession. In addition, agency staff also participated in the Association of Persons for Supported Employment (APSE) annual training conference and in conjunction with the University of Kentucky Human Development Institute once again co-developed and participated in an annual Assistive Technology training conference.

Finally, online training continues to be in an initiative for the agency as we explore ways to provide quality training through cost efficient measures. The agency has new employee orientation materials online and is working to further develop online training. Online trainings through the Kentucky Governmental Services Center, Kentucky Employee Assistance

Program and the Kentucky Department of Library and Archives are also utilized to support staff training.

The Kentucky Office of Vocational Rehabilitation believes in a well-trained staff to help assure that our consumers are receiving services from the most qualified professionals. Our employees are our greatest asset and building their skills is a priority.

## Social Security

For fiscal year 2013, a total of 736 Social Security recipients obtained employment after receiving services from the Office of Vocational Rehabilitation. Social Security reimbursed OVR for 230 claims totaling \$2,443,044.07. In addition, OVR received \$21,554.00 in Ticket to Work payments, making our total Social Security income \$2,464,598.07 for the year.

## Rehabilitation Technology

The Rehabilitation Technology Branch continues to assist consumers reach their vocational goal by assessing, recommending and providing appropriate assistive technology solutions. A total of 1760 consumers received equipment and services that allowed them to successfully prepare for, gain, or maintain employment. Of that number, 120 received modifications to their personal vehicles at a total cost of over \$1,485,160, 166 individuals received driver evaluations and 101 received driver's training, providing yet another step to successful employment. A total of about \$2,885,250 was spent on assistive



technology equipment and services for Office of Vocational Rehabilitation consumers.

In May, 2013, the Rehabilitation Technology Branch received notice that our funding for Project CARAT was continued. In fiscal year 2013, this project has continued to grow and develop. We were able to purchase one “Hubscrub” to aid in the cleaning and sanitization of durable medical equipment and it is in use at our partner agency, the Bluegrass Technology Center. We started the process of setting up a room to house CARAT equipment at the Carl D. Perkins Vocational Training Center (CDPVTC). We have had our first cohorts of students from the University of Kentucky Physical Therapy program at the Center for Excellence in Rural Health in Hazard, KY and CDPVTC participate in the project. The Program Coordinator, Walt Bower, has made many contacts with DME dealers, hospitals, clinics, and non-profit organizations to find quality used equipment and individuals who are in need. We are well-stocked with manual and power wheelchairs, walkers, canes, hospital beds, shower chairs, and other items to be able to meet the needs of the community. Several items have been donated, sanitized and refurbished, and redistributed to the community.

The Rehabilitation Technology Branch has also begun the development of a KATS Network Center at the CDPVTC. We are in the process of purchasing equipment that can be used for loan and demonstration to community members with disabilities. In addition to equipment that will be housed at CDPVTC, the rehabilitation

technologists housed in office across the state have started to receive KATS Network equipment that can be used for demonstration with consumers, employers, and educators. We will be able to reach out into the most rural communities in Kentucky with this equipment and meet an important need.

The Rehabilitation Technology Branch also participates with the Kentucky AgrAbility project. Last year, in collaboration with AgrAbility, we provided services and equipment to 12 Kentucky farmers. Rehabilitation Technology Staff also assisted with the AgrAbility booth at the National Farm Machinery Show in February.

Throughout 2013, the rehabilitation technology staff has provided comprehensive

trainings and technical assistances to external customers, including the University of Kentucky Physical Therapy Program and the Medical Residents Program at Cardinal Hill Rehabilitation Hospital, and presented at the Affordable Housing Conference in Lexington, KY. The branch also hosted the 10th annual “Summer AT Workshop,” a two day training on assistive technology. It was attended by over 120 individuals this year.

## Counselor Mentoring Program

The Rehabilitation Counselor Mentoring Program has 26 Mentors participating in the program across the state. This year the Mentoring Leadership team developed a three-day statewide training for the counselors

held in Frankfort at the agency’s training facility. During the training, Keith Brown, a counselor from Bowling Green, was honored as Mentor of the Year. Representatives from this nationally recognized program presented a webinar to the Florida Division of Vocational Rehabilitation. Our mentors elevate the agency, and the profession. The current Mentor Leadership team includes: Jodi Harris-Team Leader, Carol Leonhart-Branch Manager Liaison, Julie Patty-MOTY 2009, Lisa Medley-MOTY 2010, Scott Daniels-MOTY 2011, Susie Edwards-Training Consultant, Erin Hopper-Central Office Administrator, and Nancy Soard-Central Office Support.

## KATLC - Kentucky Assistive Technology Loan Corporation

The Kentucky Assistive Technology Loan Corporation (KATLC) had another good year in FFY 2013. It processed 157 applications for assistive technology, approving 81 applications for a total of \$588,951.11. Hearing aids and vehicles with modifications remained the most requested items.

The program enables qualified applicants to borrow funds for the purchase of assistive technology. The impact it has on an individual’s life is reflected in this comment received from one borrower: “We purchased the new technology in hearing aids. My social life with family and friends has gotten to be a lot better due to being able to hear and understand. My depression is better due to being able to get out and not having to have someone with me to hear or understand for me, especially medical situations.”

# PROGRAM UPDATES



*Rob Tally of Club Chef in Northern Kentucky displays his 2013 OVR Employer Award. Club Chef was one of only five recipients in the state.*

## Deaf and Hard of Hearing Services

The DHHS Branch of KY OVR consists of a Branch Manager who functions as Statewide Coordinator for Deaf Services and also currently shares the responsibilities of the Statewide Coordinator for DeafBlind Services with a senior counselor within the branch.

The branch also has a Statewide Coordinator of Hard of Hearing/ Late Deafened Services. There is an Administrative Assistant that works with the two administrators named above. In addition to these individuals, there are 8 full-time Rehabilitation Counselors for the Deaf (6 of whom are deaf), who work under the supervision of the Branch Manager and serve those consumers for whom sign language is the primary mode of communication. There are 8 staff interpreters and one interpreter/ supervisor who partner with the RCDs and their consumers.

There is a Career Counselor that provides employment readiness and support services to deaf consumers and teams directly with the local RCD who is housed in the same field office. The Career Counselor focuses on job placement, consumer job readiness, administrative functions to the RCD, and provides field support and guidance related to placement services for the deaf to the other RCDs as needed. There is another Administrative Assistant in a field office that specializes in deaf services and teams directly with the local RCD in their local area.

There are approximately 46 Communication Specialists statewide who work under Branch Managers of the field offices and who have received extensive training in working with individuals who are hard of hearing, late-deafened or oral-deaf.

The RCDs and Communication Specialists served a total of 2,955 individuals this past year and helped

828 of them obtain and/or maintain employment. This represents 23% of those served that had Positive Employment Outcomes. Placements were down in numbers due to the continuing slow economy and tough job market, however, this is still a significant accomplishment considering that these individuals are among those with the most significant disabilities.

## Migrant Farm Workers

The Migrant Farmworkers with Disabilities Employment Partnership (MDEP) was established in 2007 with a five-year grant from the Rehabilitation Services Administration (RSA) to increase the capacity of OVR to identify and provide services to the migrant and seasonal farmworker communities in Kentucky. Two outreach workers funded by MDEP provide extensive outreach and education in eight Central Kentucky Counties. In federal fiscal year 2011, 833 hours of outreach were performed.

The outreach workers made 3,051 individual contacts and conducted 136 interviews to determine interest in OVR services. Thirty seven new referrals were made to OVR. In the four years of the project to date, 15,537 individual contacts have been made with 1,086 interviews conducted and 288 individuals being referred to OVR. Outreach workers have made 2,463 professional contacts.

The principal partners involved with MDEP are the University of Kentucky

Human Development Institute, Goodwill of Kentucky, Kentucky AgrAbility and OVR.

# MORE ABOUT PEOs



## Positive Employment Outcomes by County

COUNTY	PEOs	COUNTY	PEOs	COUNTY	PEOs
ADAIR	11	GRANT	20	MEADE	8
ALLEN	34	GRAVES	30	MENIFEE	5
ANDERSON	27	GRAYSON	11	MERCER	13
BALLARD	6	GREEN	4	METCALFE	5
BARREN	29	GREENUP	38	MONROE	4
BATH	7	HANCOCK	3	MONTGOMERY	27
BELL	12	HARDIN	98	MORGAN	17
BOONE	91	HARLAN	30	MUHLENBERG	18
BOURBON	15	HARRISON	17	NELSON	52
BOYD	55	HART	6	NICHOLAS	2
BOYLE	27	HENDERSON	70	OHIO	20
BRACKEN	7	HENRY	11	OLDHAM	26
BREATHITT	5	HICKMAN	3	OWEN	6
BRECKINRIDGE	3	HOPKINS	40	PENDLETON	6
BULLITT	48	JACKSON	10	PERRY	30
BUTLER	8	JEFFERSON	526	PIKE	111
CALDWELL	4	JESSAMINE	52	POWELL	8
CALLOWAY	23	JOHNSON	28	PULASKI	50
CAMPBELL	89	KENTON	142	ROCKCASTLE	4
CARLISLE	3	KNOTT	21	ROWAN	39
CARROLL	14	KNOX	11	RUSSELL	9
CARTER	39	LARUE	10	SCOTT	53
CASEY	2	LAUREL	26	SHELBY	22
CHRISTIAN	55	LAWRENCE	11	SIMPSON	15
CLARK	31	LEE	2	SPENCER	18
CLAY	9	LESLIE	8	TAYLOR	27
CLINTON	5	LETCHER	20	TODD	4
CRITTENDEN	5	LEWIS	5	TRIGG	15
CUMBERLAND	1	LINCOLN	16	TRIMBLE	13
DAVISS	85	LIVINGSTON	6	UNION	7
EDMONSON	4	LOGAN	17	WARREN	143
ELLIOTT	5	MADISON	81	WASHINGTON	12
ESTILL	12	MAGOFFIN	3	WAYNE	4
FAYETTE	351	MARION	13	WEBSTER	10
FLEMING	19	MARSHALL	11	WHITLEY	37
FLOYD	69	MARTIN	12	WOLFE	3
FRANKLIN	58	MASON	29	WOODFORD	17
FULTON	3	MCCRACKEN	62	Out of State	17
GALLATIN	4	MCCREARY	2		
GARRARD	8	MCLEAN	9	Total	3674

# 2013 ANNUAL REPORT

STATEWIDE COUNCIL FOR VOCATIONAL REHABILITATION

## SCVR MEMBERS AND OFFICERS

Nancy Hunter, Maysville, Chairperson  
David Allgood, Louisville, Vice-Chairperson  
Karen Rossi, Richmond, Member-at-Large  
David Allgood, Louisville, Vice-Chairperson  
Roberta Alston, Louisville (Kentucky Special Parent Involvement Network)  
Dr. David Beach, Versailles (Executive Director of the Office of Vocational Rehabilitation)  
Marty Boman, Bowling Green  
Roger Braden, Taylor Mill  
Lisa Carrico, Paducah  
Kelly Colvin, Painstville (Office of Vocational Rehabilitation Counselor)  
Joe Cowan, Monticello  
Lonnie Cowan, Lexington (Statewide Independent Living Council)  
Barbara Davis, Louisville  
Irene Dervin, Winchester  
Connie Dotson, Lexington  
Christine Edwards, Walton  
Kathy Eversole, London (Department of Education)  
Nancy Hunter, Maysville, Chairperson  
Mark Jackson, Louisa  
Vanessa Jones, Frankfort (Client Assistance Program)  
Tyler Levy, Louisville  
Tony LoBianco, Lexington  
John Mathias, Henderson  
Jeff Merrill, Nortonville  
Karen Rossi, Richmond, Member-at-Large  
Terry Shockley, Frankfort  
Tom West, Frankfort  
Juanita Westerfield, Corbin



# 2013 SCVR ACCOMPLISHMENTS



*Members of the 2013  
Statewide Council for  
Vocational Rehabilitation*

In Federal Fiscal Year 2013, the Statewide Council for Vocational Rehabilitation engaged in the following activities:

1. Participated in the Asset Development Summit in Louisville in October of 2013 bringing together members of the asset building community and members of the disability community to begin a dialogue on how the two communities can work together to build the economic self-sufficiency for persons with disabilities.
2. Reviewed and approved:
  - The agency's proposed service fee memorandum on the purchase of supported employment services;
  - The agency's proposed service fee memorandum for the National Telecommuting Institute;
  - The agency's proposed service fee memorandum for Project Mentor;
  - The agency's proposed changes to the Policy and Procedures Manual clarifying eligibility of Social Security recipients;
  - The agency's proposed changes to the Policy and Procedures Manual clarifying the definition of underemployment;
  - The agency's proposed changes to the Policy and Procedures Manual on e-mails being acceptable as progress notes, with conditions;
  - The agency's proposed changes to the Policy and Procedures Manual that progress notes should 'do no harm;'
  - The agency's proposed changes to the Policy and Procedures Manual streamlining and clarifying guidance to counselors on informed choice;
  - The agency's proposed changes to the Policy and Procedures Manual in the Comprehensive Needs Assessment section;
  - The agency's proposed new policy on Establishment Grants.
3. Recommended the agency conduct public forums in Frankfort and at the Perkins Vocational Training Center to collect input for the state plan;
4. Recommended the agency continue to maintain an on-line survey for the public to use to provide input for the state plan.
5. Sent a letter to the General Assembly supporting the passage of Employment First legislation;
6. Reviewed and approved a 'scorecard' for community rehabilitation programs and supported employment programs providing services for agency consumers;
7. Revamped the Council's by-laws;
8. Continued to pursue a Business Leadership Network in the state;
9. Honored five regional employers for their exemplary efforts in employing individuals with disabilities: Club Chef in Covington, HM Solutions in Florence and Ft. Wright, Land O' Frost in Madisonville, Lowe's Home Improvement in Owensboro, and Midtown Kroger in Ashland.

# DISTRICT OFFICES

## STATEWIDE COUNCIL FOR VOCATIONAL REHABILITATION

### **Central Office**

#### **Frankfort**

(502) 564-4440  
(800) 372-7172 (Toll free)

### **Carl D. Perkins Vocational Training Center**

#### **Thelma**

(606) 788-7080  
(800) 443-2187 (Toll free)

### **Ashland**

(606) 920-2238

### **Bluegrass**

(859) 246-2537  
(888) 211-7276 (Toll free)

### **Bowling Green**

(270) 746-7489  
(800) 443-6055 (Toll free)

### **Danville**

(859) 239-7885  
(800) 795-8481 (Toll free)

### **Elizabethtown**

(270) 766-5121  
(866) 883-0001 (Toll free)

### **Fort Wright**

(859) 292-6513  
(866) 380-3450 (Toll free)

### **Florence**

(859) 371-9450  
(877) 371-9451 (Toll free)

### **Lexington**

(859) 246-2185  
(888) 211-7276 (Toll free)

### **Louisville**

(502) 595-4173  
(800) 456-3334 (Toll free)

### **Madisonville**

(270) 824-7549  
(888) 640-2713 (Toll free)

### **Middletown**

(502) 254-3195  
(866) 304-1958 (Toll free)

### **Owensboro**

(270) 687-7308  
(888) 640-2811 (Toll free)

### **Paducah**

(270) 575-7304

### **West Liberty**

(606) 743-7978  
(800) 440-2530

### **Whitesburg**

(606) 633-2568



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