DESKTOP REFERENCE

LONG-TERM SUPPORTS

- Personal Care Attendant/Unpaid Family -individual, paid, unpaid, or appointed, who helps with: paying bills, driving the individual to appointments/meetings/employment/shopping; preparing meals, housework, etc.
- Supported Employment
- ASL Interpreter
- Disability-Related Case Manager /Court-Appointed Guardian-Medication Management, signing important documents/applications

ATTENDANT FACTORS

- Poor motivation
- Low educational level/lack of GED or high school diploma
- History of DUIs and/or arrests for public intoxication
- Has a criminal record
- Lack of child care
- Lack of public transportation in geographic area
- Lack of transportation
- Lack of driver's license
- Lack of family support
- Limited financial resources
- Limited employment opportunities in geographic area
- Poor work history
- Lack of work experience
- Cannot speak English
- Unable/unwilling to relocate

EXPANDED DEFINITIONS

- Mental Restoration As a direct result of the disability (disabilities), therapeutic psychological, psychiatric or counseling intervention in either an individual or group setting, provided on a regular basis within the context of the rehabilitation program is considered mental restoration. Routine medication maintenance alone would not meet this definition. The services must be expected to last for a minimum of six months during the period covered by the IPE or has been required for six months within the twelve months prior to the date of referral. Peer support groups, (i.e., AA, NA,), DUI classes, replacement therapy (i.e., methadone) alone do not meet this definition.
- Physical Restoration As a direct result of disability (disabilities), any medical, prosthetic/orthotic treatment, therapy or services beyond routine medical maintenance required to address functional limitations resulting from the identified impairment. To meet this definition, such treatment must be expected to last for at least three months during the provision of OVR services or for a period of three months within the twelve months prior to the date of referral. There does not have to be one specific service that has or is expected to last three months in order to meet this definition. When an array of medical services is or has been required over the appropriate time frame, this definition could be considered met.
- Expanded Training As a direct result of disability (disabilities), any occupational skills training which exceeds the time frame normally required to achieve a specific vocational goal or

- specialized training customized to address the individual's unique functional limitations such as supported employment or other individualized work adjustment. The provision of **multiple** accommodations for a disability, such as tutoring, note-takers, interpreters, extended testing time, assistive listening devices (not hearing aids), etc. also meets the extended definition of training.
- Intensive Vocational Rehabilitation Services As a direct result of disability (disabilities), intensive vocational rehabilitation services tailored to the specific needs of the individual based upon the impact of the impairment. In order to meet this definition, the individual must require intensive, one-on-one sessions beyond that generally provided to other consumers. Expected practice would be that such consumers would require multiple one-on-one sessions with a VR counselor, a job placement specialist, or a Community Rehabilitation Program employment specialist for a minimum of 3 months. Intensive services are individualized and can be expected to vary in the number of one-on-one sessions. The case documentation should include the counseling issue, action steps, outcome, follow-up, and the resulting impact on the consumer's rehabilitation program. Extensive professional advocacy with potential employer or current employer to assist consumer in overcoming multiple barriers will also assist in meeting this definition.
- **Rehabilitation Technology** <u>As a direct result of disability (disabilities)</u>, adaptive equipment, home, vehicle or worksite modifications are required to obtain, prepare for, participate in, or retain employment. For the purposes of meeting this definition, rehabilitation technology does not include orthotic/prosthetic devices, or computers.
- **Personal Assistance Services**-As a direct result of disability (disabilities), personal assistance services are a range of services designed to assist an individual with a disability in performing daily living activities on or off the job that the individual would typically perform if the individual did not have a disability. Such services may include an attendant for an eligible individual with a disability, an interpreter for a person who is deaf or hard of hearing, or a reader for a person with a visual impairment.
- Pre-Employment Transition Services (Pre-ETS)- As a direct result of being a student with a disability, an individual, who is between the ages of 14 and 21, in an educational program, and is eligible for and receiving special education or related services under IDEA or is an individual with a disability for purposes of section 504 of the ACT. If the student does not have an IEP or a 504 plan, documentation of the disability will be needed. The student with a disability may receive pre-employment transition services, and these include five activities: job exploration counseling, work-based learning experiences, counseling on opportunities for enrollment in comprehensive transition or postsecondary educational programs at institutions of higher education, workplace readiness training, or instruction in self-advocacy. Individualized rather than group services for eligible students rather than potentially eligible students fit this definition.