



EDUCATION AND WORKFORCE DEVELOPMENT CABINET

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SERVICE FEE MEMORANDUM

PC 16-17

TO: Office of Vocational Rehabilitation (OVR) Staff
Branch Managers, Counselors, and Assistants
CDPVT Director, Case Management Director, Counselors
Client Assistance Program (CAP)

FROM: Pat Cruse, MRC, CRC CO Administrator

Holly Hendricks, Director of Field Services

Vickey Reilly, MRC, CRC, Program Administrator
Division of Program Services – Transition

Ron O’Hair, MS, CRP Branch Manager
CRP Branch

RE: Community Rehabilitation Program (CRP)
Pre-employment Transition Services (Pre-ETS) Fee Schedule

DATE: September 1, 2017 PCruse
October 14, 2016
March 2, 2017 update Pat Cruse
March 4, 2019 update Ron O’Hair

This SFM will outline 2 methods of delivery for Pre-Employment Transition Services. The 2 methods of delivery will include GROUP PROGRAMS or INDIVIDUAL (one on one) SERVICES. Pre-Employment Transitions Services (Pre-ETS) as outlined in the Workforce Innovation and Opportunity Act (WIOA) must correlate with one or more of the following activities:

1. JOB EXPLORATION COUNSELING
2. WORK BASED LEARNING EXPERIENCES may include in-school or after school opportunities, or experiences outside the traditional school setting (including internships) that is provided in an integrated environment to the maximum extent possible.

3. POST-SECONDARY COUNSELING regarding opportunities for enrollment in comprehensive post- secondary transition or educational programs at institutions of higher education.
4. WORKPLACE READINESS TRAINING to develop social skills and independent living.
5. SELF ADVOCACY INSTRUCTION which may include peer mentoring.

Proposals for CRP Pre-ETS programs must be submitted to the OVR CRP Branch.

Either option, GROUP or INDIVIDUAL, can be provided by a CRP. Review of the proposal will include representatives from the agency CRP branch, Transition program staff and local staff from the area of the proposal.

GUIDELINES for Pre-Employment Transition Services program:

- The program may be provided to individuals (1 on 1) or groups
 A group is considered as 2 or more individuals and no more than 15
- The program may include all 5 required Pre-ETS activities (listed above)
- The CRP must provide a proposal for group Pre-ETS services to the CRP Administrative Assistant (currently Kari Skaggs at Kari.Skaggs@ky.gov no less than 3 months prior to start date. Proposals are not required for individual Pre-ETS services. Individual services will be approved and monitored by the OVR counselor.
- The team will offer approval or recommendation for improvement in writing within 30 days.
- Approval of the program will be based on the attached criteria.
- Once the program has been approved Counselors may refer students to CRP staff and authorize them to provide the service.

If an individual does not meet the WIOA definition for Pre-ETS services, or the Counselor and CRP develop a youth or adult program, funds will come from the CRP budget.

There will be an allowable annual amount of \$4,200.00. An exception to exceed that amount can be approved. Exceptions should be submitted in writing to the CRP Branch Manager.

GROUP & INDIVIDUAL PROGRAM, Provided by a CRP

Fee: \$35.00 per hour per student.

Not to exceed \$2,100 per student within 2 programmatic quarters (60 hours)

Maximum \$4,200 in 12 months (120 hours)

| Category | Expenditure/Budget Description |
|--|---|
| Adult Consumers | Expenditure Code: 36Q Budget Description: CRP |
| Pre-ETS-Student or Potentially Eligible | Expenditure Code: 00A, 00B, 00C, 00D, or 00E Budget Description: Pre-ETS |

- Billable per student
- Group consists of 2 students and no more than 15

- Individual authorization should be sent for the established number of hours for the approved program
- Prorated at \$35 per hour should the student be unable to complete program
- Minimum of monthly notes will be required
- Payable upon counselor receipt of invoice and Final Note from the CRP
- Authorizations to be done quarterly or more frequently if necessary

00A – Job Exploration Counseling
 00B – Work-Based Learning Experiences
 00C - Counseling on Enrollment Opportunities
 00D – Workplace Readiness Training
 00E – Instruction in Self Advocacy

CRP criteria for providing Pre-Employment Transition Services to Students while in high school. This list is developed to create a standard of high expectations for the CRP/Pre-ETS programs across the state that allows flexibility in design and audience.

Proposals for consideration must:

1. Define in detail how the program would fulfill the five required pre-employment services: Job exploration counseling, work based learning experiences, post-secondary counseling, workplace readiness training, and self-advocacy;
2. Detail the curriculum and timeframe of the program;
3. Detail plan to implement their program;
4. Define who will be presenting materials, assisting in classroom and their credentials;
5. Detail how employer involvement will be utilized for the implementation of program curriculum. For instance, consider using local businesses for workshop speakers, visiting job sites, creating job shadowing experiences.
6. Define the targeted consumers;
7. Declare where the program will take place (campus, off-campus, combo, group, home);
8. Detail transportation arrangements, if needed;
9. If developing a program for students the CRP should be in discussion with at least one school prior to submission; submit name of contact and email address;
10. CRP should be actively requesting feedback on program design with at least one local OVR staff, submit name and email;
11. CRP agrees establish and bill for services on a quarterly basis. See below:
 - a. July – September performance quarter. Reports and bills due September 30**
 - b. October – December performance quarter. Reports and bills due January 15
 - c. January – March performance quarter. Reports and bills due April 15
 - d. April – June performance quarter. Reports and bills due July 15

** OVR Federal Fiscal year ends September 30th
12. Provide trainer/participant ratio;

13. Provide details of the program as it relates to days, times and duration. For example, the program will be offered on Monday, Wednesday & Friday from 4:00-6:00 and will run for a period of 10 weeks. Services will be billed at a rate of \$35 per hour and not to exceed \$2,100 for the fall period of October-December and spring period of January-March.
14. Agree to providing OVR with program reports @ end along with billing statements;
15. Agree to established baseline fee of no more than \$2,100 for completion within 2 quarters, or a prorated rate for consumers not completing program;
16. Agree to accept OVR referrals and authorizations based on OVR eligibility criteria;
17. Counselor agrees to authorize and pay program services based on established rate of the approved program.

OVR reserves the right to deny program, request more detail, or accept proposal as documented.