

Competitive Integrated Employment Checklist

1. Means work that is:

Performed part-time or full-time (including self-employment)

For which the individual is compensated at a rate that:

Is not less than the minimum wage, and

Is not less than the rate paid for the same or similar work performed by other employees who are not individuals with disabilities in similar occupations by the same employer and who have similar training experience and skills

***In the case of self-employment**, an income comparable to that received by others who are not individuals with disabilities self-employed in similar occupations or on similar tasks with similar training, experience, and skills

Is eligible for the level of benefits provided to other employees

2. Is at a location

Typically found in the community

Where the employee with a disability interacts for the purpose of performing duties of the position with other employees within the particular work unit and the entire work site and as appropriate to the work performed, other persons (customers and vendors) who are not individuals with disabilities (not including supervisors or service providers) to the same extent that employees who are not individuals with disabilities and in comparable positions interact with these persons

3. Presents as appropriate

Opportunities for advancement similar to those for other employees who are not individuals with disabilities in similar positions.